Join the Board of Black Unity Bike Ride!

Black Unity Bike Ride (BUBR) is Europe's largest community bike ride of its kind - over 14,000 participants since 2020, a growing footprint across Africa and the Caribbean and a bold ambition to reach 5,000–7,000 people a year by 2030.

We're looking for 2–3 new trustees, one of whom will step into the role of Chair, to help guide BUBR into its next phase of growth and sustainability.

You don't need to be a cyclist. You do need to believe in what we're building and be ready to bring your time, expertise, and network to the table.

We're especially keen to hear from those with backgrounds in:

- Finance
- Corporate partnerships
- Marketing, communications, or digital delivery

Awareness of charity governance is a bonus, not a requirement.

What we're asking for:

- The equivalent of 8 days a year
- A 3-year term (renewable once)
- Based in London or Manchester (preferred)
- A genuine, proactive commitment to BUBR's mission and culture

HOW TO APPLY:
Send your CV and a short statement (why BUBR, why now, what you'd bring) to info@blackunitybikeride.com by Friday 16 October 2026.

We welcome applicants from all backgrounds and are particularly keen to hear from men and women who reflect the communities BUBR serves.

TRUSTEE RECRUITMENT OUTLINE

Black Unity Bike Ride (BUBR)

Role: Trustee, Black Unity Bike Ride (BUBR) including one Chair appointment

Current board: 3 trustees, recruitment will bring the board to 5–6

Location: London or Manchester preferred

Time commitment: 8 days per year (board meetings, sub-committee/ad hoc input, event presence, network introductions)

Term: 3 years, renewable once

Remuneration: Unpaid, voluntary role; reasonable expenses reimbursed

DBS check: Not required for this role

WHY NOW

BUBR has grown from a single London ride into a registered charity (incorporated April 2024, FY25/26 turnover £250k) with an active Africa expansion programme (Ghana, Rwanda, South Africa, Senegal, Tanzania, Jamaica) and a 2030 ambition of £500k turnover and 5,000–7,000 people reached annually. The board needs to strengthen its capacity to guide BUBR through this next phase; organisational sustainability, income diversification and participant growth.

WHAT WE'RE RECRUITING FOR

- 2-3 new trustees, one of whom will be appointed as our new Chair
- No cycling background required cultural buy-in and proactive engagement matter more
- Particular interest in expertise/background in:
  - Finance (financial oversight, audit, reserves policy, possibly first-loan financial planning)
  - Corporate partnership (sponsorship, brand deals, commercial income)
  - Marketing/communications and digital delivery (profile-raising, digital growth, campaign delivery)
- Awareness of charity governance/practice helpful but not essential
- Open to candidates from all backgrounds and walks of life

CHAIR-SPECIFIC CRITERIA

Demonstrable board leadership or chairing experience (charity, corporate, or community board)

Ability to build a working relationship with the Founder and current Acting Chair through a structured handover

Comfortable being the public face of governance for funders, partners and the Charity Commission